

JOB DESCRIPTION FOR TRAINER Roles and Responsibilities

- 1. Curriculum Development: Design and develop training materials, lesson plans, and instructional resources that align with educational objectives, standards, and learning outcomes.
- 2. *Training Delivery:* Facilitate engaging and interactive training sessions, workshops, and seminars for educators, staff members, and other stakeholders using a variety of instructional techniques and technologies.
- 3. Subject Matter Expertise: Demonstrate expertise in specific subject areas or educational methodologies relevant to the training program, providing insights, examples, and real-world applications to enhance learning.
- 4. **Professional Development:** Deliver training sessions and professional development workshops to enhance the skills, knowledge, and competencies of educators, administrators, and support staff in areas such as technology integration, student engagement, and classroom innovation.
- 5. Data Analysis and Reporting: Analyze training data, participant feedback, and performance metrics to evaluate the impact of training programs, identify trends, and make data-driven recommendations for program enhancements and future initiatives.
- 6. Quality Assurance: Ensure the quality, relevance, and consistency of training content and delivery methods by adhering to established standards, guidelines, and accreditation requirements, and by incorporating feedback from stakeholders and subject matter experts.
- 7. Continuous Learning and Development: Engage in ongoing professional development activities, including attending conferences, workshops, and training seminars, pursuing advanced certifications, and staying abreast of emerging trends and innovations in education and training.



- 8. **Student-centered Focus:** Maintain a student-centered focus in training design and delivery, prioritizing the needs, interests, and aspirations of learners and empowering them to become active participants in their own learning journeys.
- 9. **Community Engagement:** Engage with the broader education community through outreach activities, partnerships, and advocacy efforts aimed at promoting educational equity, access, and excellence for all learners.

